



French-American Foundation

2025 U.S. & French Young Leaders

U.S. Young Leaders

Michelle Burbage

Director of Master of Public Health Program and Global Health Concentration & Associate Professor, University of Cincinnati - College of Medicine

Michelle L. Burbage, Ph.D., serves as Director of the Master of Public Health Program and Director of the Global Health Concentration at the University of Cincinnati in the College of Medicine. She also co-directs the Community Engagement Core of the NIH-funded Cincinnati Center for Climate Change and Health.

Her research focuses on the social determinants of health, mental health, substance use, environmental health, and the impact of stigma and policy on health outcomes. She is passionate about strengthening global health systems and has collaborated internationally to address public health challenges.

In 2024, Burbage was named a Fulbright Specialist and led a research capacity-building initiative in Tbilisi, Georgia. She is a former Mirzayan Science & Technology Policy Fellow with the National Academies of Sciences, Engineering, and Medicine, where she contributed to policy research, initiatives, and mental health promotion. Previously, she was appointed to the Executive Office of the President's SPEC subcommittee of the esteemed President's Council of Advisors on Science and Technology (PCAST). This appointment allowed Burbage to collaborate with other professionals to influence the future of STEM innovation.

Her contributions have been recognized with the 2024 Early Career Award from the Public Health Education and Health Promotion Section of the American Public Health Association for her health education work. She also received the Wartenberg Award from the International Society for Environmental Epidemiology for her contributions to community-based environmental science.

Burbage brings a multidisciplinary and globally engaged approach to public health, bridging research, policy, and practice to improve health outcomes worldwide.



David Cohen-Tanugi

Venture Builder, Massachusetts Institute of Technology

David is a technology leader with 10+ years experience in R&D, innovation, and new product commercialization, with a focus on clean energy & climate. He has held leadership roles in technology startups from incorporation to Series D, with a focus on clean energy, digitally connected and IoT products, and data science. As a Venture Builder at the Massachusetts Institute of Technology (MIT), he is responsible for creating brand new companies that leverage MIT technology for breakthrough impact in fusion and clean energy. David previously co-founded a personal thermostat startup and holds a Ph.D. in Materials Science & Engineering from MIT.

Lisa Einstein

Research Advisor, Stanford Intelligent Systems Laboratory

Lisa Einstein is a technologist dedicated to promoting opportunities and addressing risks of emerging technologies. As the first Chief AI Officer at the U.S. Cybersecurity and Infrastructure Security Agency (CISA), she led efforts to advance secure and resilient AI adoption and mitigate AI threats to critical infrastructure. She previously served as CISA's Senior Advisor for AI and Executive Director of its Cybersecurity Advisory Committee. A former Peace Corps Volunteer in Guinea, Einstein taught physics to over 600 students in a rural village. She earned master's degrees in computer science and international cyber policy from Stanford University and advises research at the Stanford Intelligent Systems Laboratory. She also holds a BA in physics and dance from Princeton University and danced professionally for several years, including with Camille A. Brown and Dancers.

Jake Evans

Shareholder, Greenberg Traurig, LLP

Jake Evans is a Shareholder at Greenberg Traurig, LLP, an international law firm with over 2,800 lawyers in 48 offices across the globe. Jake is a first-chair litigator that represents clients in complex, high-stakes cases across practice areas in federal and state courts throughout the United States. Jake graduated in the top of his class from UGA's Law School and has received numerous awards for his work, including *Super Lawyers* "Rising Star", *The Best Lawyers in America*, "Ones to Watch" and *Georgia Trend's* "Legal Elite".

Jake's dedication to enhancing his profession, knowledge and community is apparent in his numerous roles. Jake is the youngest person ever elected Chairman of Georgia's State Ethics Commission, a role which he served in for three years. Jake also served on Georgia's Advisory Commission to the United States Commission on Civil Rights, the Professionalism Committee of the Georgia Bar, the Atlanta Ballet's Advisory Council and the Big Brothers Big Sisters of



Metro Atlanta's Young Leaders Council. Jake is a member of Leadership Atlanta's 2025 class and has participated numerous international delegations, including to North Macedonia, Germany and the Republic of China (Taiwan).

Jeohn Salone Favors

Former Assistant Secretary of Homeland Security

Jeohn Salone Favors is an attorney and former senior U.S. government official who served as the Assistant Secretary of Homeland Security for Counterterrorism, Threat Prevention, and Law Enforcement Policy in the Biden-Harris administration. His earlier roles in government include service as a CIA operations officer, American diplomat, White House staffer, and Justice Department official. In private practice, Mr. Favors practiced law at Wachtell, Lipton, Rosen & Katz, where he litigated criminal and civil matters, conducted complex internal investigations, and advised a wide range of clients on emerging technology, compliance, crisis management, strategy, and governance issues.

At the U.S. Department of Homeland Security, Mr. Favors served as the senior executive responsible for national policy and programs spanning counterterrorism, counternarcotics, counter-drone and unmanned aircraft systems, global transportation security, transnational organized crime, human trafficking, and child sexual exploitation and abuse. In addition, Mr. Favors helmed DHS's planning for major events like the 2026 FIFA World Cup and 2028 Los Angeles Olympics, and oversaw Department-wide law enforcement policy for the 80,000+ officers and agents serving across the homeland security enterprise – the largest law enforcement entity in the federal government.

Prior to joining DHS, Mr. Favors served in the U.S. Department of Justice's National Security Division as Senior Counsel to the Assistant Attorney General for National Security. At DOJ, Mr. Favors served on the Division's senior management team and led interagency efforts to obtain custody of high-profile targets, including the Libyan intelligence officer charged with building the bomb used in the 1988 attack on Pan Am Flight 103 over Lockerbie, Scotland and a cell of Iranian proxies involved in assassination plotting on U.S. soil. Earlier in his career, Mr. Favors served as a counterterrorism-focused CIA operations officer, who embedded with U.S. special operations forces in war zones to disrupt terrorist plots against the homeland. As a National Security Council staffer in the Obama White House, Mr. Favors helped orchestrate early, backchannel contacts and diplomatic negotiations between the United States and Iran, which culminated ultimately in the Iran nuclear deal.

A native of rural South Louisiana, Mr. Favors began his career in public service as a volunteer firefighter-EMT who responded to New Orleans and helped rescue hundreds of disaster victims from catastrophic flooding in the immediate aftermath of Hurricane Katrina. Mr. Favors holds a B.A. from Yale University and a J.D. from Harvard Law School.



Tristan Gruska

Head of Utilities & Construction, Palantir Technologies

Tristan Gruska is Head of Utilities & Construction at Palantir Technologies, where he leads engineering and commercial strategy across the utilities, EPC, and construction sectors. Since joining Palantir in 2020, he has built and scaled one of the company's most impactful business units: delivering AI and big data solutions for critical infrastructure. His team supports Fortune 500 clients with solutions for grid modernization, wildfire mitigation, emergency response and supply chain resilience, tackling complex operational and environmental challenges.

Tristan is a member of co-founder & CEO Alex Karp's office and works closely with Palantir's executive team on strategic initiatives and corporate matters.

Prior to joining Palantir, Tristan worked in international commercial strategy at Procter & Gamble, Google and Casper.

A French national based in New York City, Tristan holds a Master in Management (Grande École) from HEC Paris and is an alumnus of HEC Entrepreneurs 2016. He also attended Singapore Management University and the International Honors Program at Stanford University.

Camela Logan

Research Director and Product Lead, Meta Inc.

Dr. Camela Logan is a Research Director and Product Lead at Meta, where she leads a team dedicated to empowering technologists to design products that meet global users' distinct needs through its development of innovative product development approaches to serving everyone. She is also the co-founder and head of Meta's Co-Design program, an initiative that brings community members into the product development process as equal collaborators to ensure technologies are built with—and not just for—the people they serve. Prior to her current role, she spearheaded research supporting the development of social impact products across Facebook, Instagram, and WhatsApp.

Before joining Meta, Dr. Logan worked as a UX research consultant for a range of organizations across the U.S., U.K., and France, including: eBay, UN Women, Ritual Vitamins, Meri Media, and F#.

With academic training in linguistics and cultural anthropology, Dr. Logan is widely recognized for her leadership in bridging gaps in understanding across cultures in one of the most culturally integrated spaces of our time—the technology space. Her work reflects a personal mission to ensure that emerging technologies are designed to be accessible and relevant to all users - regardless of background, region, language, ability, or experience level.



Fluent in five languages, Dr. Logan holds a dual bachelor's degree in French Civilization and International Relations from Brown University, a master's in Medieval and Modern Languages (French) from the University of Oxford (Christ Church), and a doctorate in contemporary Francophone African expressive cultures from the University of Michigan.

When she isn't studying people, she is studying flours and butter-to-water ratios as she is also a Cordon-Bleu-trained and James Beard scholarship-winning French pastry chef. Dr. Logan also has a long-standing passion for the performing arts, as a classically trained ballet and tap dancer who has performed with various dance groups over the years.

Swati Rao Metlapalli

Managing Director, Head of Transportation and Infrastructure, BNP Paribas North America Investment Banking

Swati is an investment banker who leads the Transportation and Infrastructure sector vertical for BNP Paribas in North America. She is based in New York and is focused on working closely with companies across the transportation, infrastructure, tech-enabled logistics and supply chain businesses. Her expertise includes working with private equity funds, infrastructure funds, sovereign wealth investors and asset managers on investments within the sector. She has advised and executed transactions for global companies like FedEx, UPS, DPDHL, Brookfield, as well as disruptive innovators like Uber Freight, and ShipBob. She has significant experience in mergers and acquisitions, strategic assignments, financial transactions including IPOs, common equity and equity-linked financings, structured securities, investment grade and high yield debt issuances. She has been a long-term thought partner and advisor to industry leaders and has worked on marquee transactions over \$100 billion in transaction value.

Prior to joining BNP Paribas in September 2024, Swati spent over a decade at Citigroup's Industrials investment banking group in New York and also at Lazard's TMT M&A practice (2016 – 2017). She was included in Business Insider's 2022 list of "Rising Stars on Wall Street".

She started her career as a systems engineer before pursuing graduate education in the United States. Prior to investment banking, Swati pursued opportunities across the globe in Singapore and India (systems engineer), Lugano – Switzerland (commodities trading).

As a first generation immigrant, she is passionate about diversity, equity and inclusion, and is actively involved in talent development. Swati earned her Dual Masters from the University of Michigan – Master of Science in Financial Engineering and Master of Arts in Applied Economics. She also graduated with Distinction and earned her Bachelors in Engineering from the University of Mumbai.



Teymour Shahabi

Head of Feature and Learner Strategy, Two Sigma Investments

Teymour Shahabi leads Feature and Learner Strategy at Two Sigma Investments, one of the world's largest systematic hedge funds. In his decade-plus at the company, he has held a number of leadership roles within the firm's Modeling and Trading organization. Prior to joining Two Sigma, Teymour was a consultant within the Strategy and Corporate Finance practice at McKinsey & Company in New York. In parallel to his career in finance, Teymour is an award-winning novelist.

Born to Persian parents in Paris, he moved to the US to earn degrees in Comparative Literature and Mathematics, *Phi Beta Kappa*, from Harvard College. He then pursued a Master's in Mathematics and Computer Science at the University of Oxford, before once again crossing the Atlantic—followed more recently by the East River (he lives in Brooklyn).

Tiffany Xingyu Wang

President, Oasis Consortium; CEO and Founder, Songsheet AI

Tiffany Xingyu Wang is an award-winning leader at the intersection of media, technology, and ethics. She has been recognized as a World Economic Forum Young Global Leader, Forbes' Most Entrepreneurial CMO, and AdWeek's B2B Thought Leader. Currently, Tiffany is focused on building a stealth startup that addresses AI guardrails to ensure safe and ethical adoption of AI technologies.

She is also the President and co-founder of Oasis Consortium, which launched the first-ever user safety standards for Web3. Her leadership in digital trust and safety has been featured in TIME, MIT Technology Review, AdWeek, Forbes, and more. She serves as a non-resident fellow of the Atlantic Council and is a Young Global Leader at the World Economic Forum.

Most recently, Tiffany led Spectrum Labs from seed stage to acquisition and scaled OpenWeb, which was valued at \$1.5 billion at her exit to found a new company focused on AI guardrails. She holds two USPTO patents in machine learning for advertising. Earlier in her career, she was an award-winning financier specializing in energy assets across sub-Saharan Africa, Southeast Asia, and Europe. Her work received Thomson Reuters and Malaysian Greentech Awards, and she provided strategic investment advice to governments and financial institutions throughout Southeast Asia.

Tiffany graduated with a Bachelor of Laws from Fudan University, where she was on the Dean's List. She also holds a Master's in International Business from Sciences Po, Paris, and an MBA with a concentration in Statistics from the Wharton School.



French Young Leaders

Max Aniort

CEO, Le Collectionist

Max is one of the co-founders and CEO of Le Collectionist – www.lecollectionist.com the European leader for luxury property rentals with concierge services. Founded 12 years ago in France, the company operates in 30 destinations across Europe with a portfolio of more than 2500 properties organizing high end in-house stays for an international clientele. The company employs 175 people in 10 different offices in Europe for a global turnover of 150 millions euros. Le Collectionist has been part of French Tech – FT 120 program for the three years.

Born in a military family in Landerneau – a village in Western France – in 1986 he grew up between Brest in Brittany, Jeddah in Saudi Arabia and Kalymnos a small island in the Dodecanese in Greece. At fourteen, he joined a military high school in Brest and then Henri IV in Paris to do his preparatory classes. Then he integrated HEC Paris – a leading European Business School based in Paris. He started his career as a consultant in financial services first in Hong Kong and then in London and New York before coming back to Paris to start working on Le Collectionist.

Happily married, he is the father of a little girl named Thelma who is 3 and a half years old and lives in the 9th district in Paris. Fun fact – he spends every Halloween in Richmond VA with Thelma's surrogate family.

Pascal Confavreux

Deputy Spokesperson, Deputy Director of Communications and Press, French Ministry for Europe and Foreign Affairs

Pascal Confavreux is the deputy spokesperson at the French Minister of foreign affairs, after being the spokesperson and press counselor at the Embassy of France in the United States (2020-2024).

He previously served as President Emmanuel Macron's advisor on the private sector, foreign investments and exports, and as Prime Minister Edouard Philippe's deputy diplomatic advisor. Pascal previously worked at the French Ministry for Europe and Foreign Affairs on matters related to commercial diplomacy. He was head of the business unit promoting exports, secretary-general of the Tourism Promotion Council, and sherpa to the foreign minister's special envoy for Mexico. In between, he worked in the private sector as an advisor to the CEO of Aéroports de Paris for two years.



Pascal is a graduate of Sciences Po Paris, where he taught public law for three years alongside his positions at the Ministry of Foreign Affairs. He graduated from the École Nationale d'Administration (ENA) in 2012; from the École Normale Supérieure in 2010, with a major in history and minors in economics and Chinese studies; and from the Sorbonne University in 2008, with a Master's degree in modern history.

Angélique Delorme

Deputy Director of the quai Branly – Jacques Chirac Museum

Angélique Delorme is Deputy Director of the musée du quai Branly – Jacques Chirac. A graduate of HEC and the École nationale d'administration (ENA), she also studied at McGill University in Montreal and holds a Master's degree in Public Law from the University of Paris I – Panthéon Sorbonne. She began her career in the fashion industry in New York before joining the French Conseil d'État upon graduating from ENA, where she holds the rank of Maître des requêtes.

She taught public law and the history of American civilization at Sciences Po Paris. In 2018, she joined the cabinet of the French Minister of Culture, where she was in charge of heritage, international and European affairs, and the Francophonie. From 2020 to 2025, she chaired the Art House Cinema Commission at France's National Center for Cinema (CNC).

She has led several high-level strategic initiatives, including two reports for President François Hollande with Jacques Attali (For a Positive Economy, 2013; Francophonie and Francophilia, 2014), a report on French international broadcasting for the Prime Minister (2019), and comparative work on international economic regulation with Jean-Michel Darrois (2016–2017). She is also the coauthor, with Jacques Attali, of a book published by Fayard in 2016.

A marathon runner, she spent part of her childhood in Taiwan, where she attended the American school and learned Mandarin. She was named one of the top 100 French economic leaders under 40 by the Institut Choiseul, and was awarded the French Order of Arts and Letters in 2021.

Guillaume Dubois

Founder & CEO, HappyVore

Guillaume Dubois is the founder and president of HappyVore. In 2019, he launched HappyVore as a mission-driven company to develop plant-based food and have a positive impact on the planet. In just six years, the company has become the number one French player in the market, with a 20% market share, €30 million in revenue, the largest plant-based food factory in France (inaugurated by Bruno Le Maire in 2023), a portfolio of twenty products in retail, and a team of 160 employees.



Before that, Guillaume was an Engagement Manager at McKinsey for three years, specializing in growth strategies and environmental transition. He also spent five years at Stellantis developing modeling techniques that were early forms of artificial intelligence. He authored the book *Numerical Simulation: Challenges and Best Practices in Industry*, published by Dunod, which was later translated and released in the United States and China. The book was prefaced by Martin Lundstedt, CEO of Volvo.

Guillaume is also active in the environmental transition nonprofit ecosystem, notably serving as an advisor to the board of The Shifters. He has been recognized with several honors, including the Choiseul 100, the Félix Entrepreneur Award, and the Giverny/Le Point ranking of 50 committed leaders.

Julien Jeanneney

Professor of Public Law, University of Strasbourg

Julien Jeanneney is a Professor of Public Law at the University of Strasbourg and a member of the Institut Universitaire de France. His research focuses on French and comparative constitutional law, legal theory, administrative law, and civil liberties.

He is the author of a doctoral dissertation on "constitutional gaps," a critical edition of the constitutional writings of Pierre-Louis Røederer, a historical monograph on appointments to the United States Supreme Court (*American Fever. Selecting Supreme Court Justices, 18th-21st Century*), and an essay on electoral law (*Against Proportional Representation*). Additionally, he has published various peer-reviewed journal articles and contributed to edited volumes. He also co-edited a collective work on the relationship between legal scholars and the Constitutional Council since 1958.

A graduate of the École Normale Supérieure, he holds master's degrees in public law and philosophy, a Ph.D. in law from Panthéon-Sorbonne University, and an "agrégation" in public law. He has been a Jane Eliza Procter Fellow at Princeton University, a visiting scholar at Yale Law School, and an associate professor at Panthéon-Sorbonne University.

Fanny Marciano

Managing Director, Head of Private side Corporate Sales for France, BeNeLux and Nordics, JP Morgan

Fanny joined JP Morgan in August 2022 to join the Private Side corporate sales team. Prior to joining JPM she spent 13 years at Goldman Sachs where she started her career as a summer intern in 2008, working primarily as part of the Global Currencies and Emerging markets



business on the public side and running France & Benelux FX sales business. She was promoted to managing director in 2021.

Lt. Col. V rane Qu tier

Lieutenant-Colonel, Commander of the Military Space-based Imagery Squadron

In 2007 she graduated from both Sciences Po College (Paris) and the Institute of International Relations (Moscow) with a double degree in political sciences. Following this, she joined the French Air and Space force, as an intelligence officer.

From 2008–2013 she led a transport squadron intelligence cell in Orl ans. During this time she deployed to Tadjikistan, the Haiti earthquake support mission, and supported exercises in Djibouti, Spain, UAE, and Canada.

In 2013 she supported the French military mission in Tajikistan as the deputy Defense Attach , where she enabled the closure the French Air Detachment in Dushanbe.

The same year she was appointed as an analyst for Eastern Europe and Africa at the French military headquarters in Paris. During this time she supported the political-military interface with a focus on crisis response preparation, and in 2018, deployed to the Sahel in support of counter-terrorism operations in Sahel.

In 2022 she was selected by the  cole de Guerre to represent the French Air and Space Force to attend the Space Scholars Schriever program at the Air Command and Staff College (Maxwell Air Force Base) in the United States.

Since 2023 she has commanded the French Military Space-based Imagery Squadron, supporting national strategic priorities, including the evacuation of French nationals from Sudan.

She is married and has one daughter. She enjoys snowboarding, running and drawing.

Laurent Saint-Martin

Minister Delegate to the Minister for Europe and Foreign Affairs, in charge of Foreign Trade and French Nationals Abroad

Laurent Saint-Martin is the Minister Delegate for Foreign Trade and French Nationals Abroad.

Born in Toulouse on 22 June 1985, Laurent Saint-Martin studied at the EDHEC business school, where he specialized in corporate finance, before starting his career at Os o and then Bpifrance when it was created in 2013.

Building on that experience, he joined Euronext in 2016 as director of initial public offerings and relations with companies in France.



Mathilde Saltiel

Partner, Latham & Watkins

Mathilde Saltiel is a partner at Latham & Watkins focusing on Antitrust & Competition law. She advises French and international companies in their M&A transactions to obtain clearances from competition authorities around the world prior to completion of their deals. She also counsels and defends clients in cartel and abuse of dominant position investigations and dawn raids and represents them in court litigation.

Mathilde is also leading the litigation department for Latham's Paris office and has been appointed to the Global Steering Committee of Women Enriching Business, an initiative aimed at promoting long-term success of women lawyers and executives.

Prior to joining Latham, Mathilde was at Willkie Farr for seven years, practicing Antitrust and Competition Law, and performed a secondment at the New York headquarters.

Mathilde graduated from Sciences-Po Paris with an Advanced Master in Business Law (2008) and from University Paris V with an advanced Master in European Business Law (2009). She is admitted to the Paris Bar.

Active in thought leadership, Mathilde has been the Vice-Chair of the European American Chamber of Commerce's Antitrust Committee since 2023 and frequently speaks at industry conferences.

Mathilde has been named in several prestigious rankings, such as Who's Who Legal, Legal 500, Chambers, GCR, Forbes Top 40 lawyers of the CAC 40, and the first Choiseul ranking dedicated to 40 under 40 in the legal profession in France in 2025.

Aurélie Sannier

MD, PhD, Associate Professor of Medicine (Université Paris Cité), specialist in pathology (Assistance Publique – Hôpitaux de Paris)

Aurélie Sannier, 39, is an Associate Professor at Université Paris Cité, a physician specialized in pathology at the Paris hospitals, and a researcher at Inserm within the Paris Institute for Transplantation and Organ Regeneration.

Her clinical work focuses on the diagnosis of renal and cardiac diseases, particularly in the context of organ transplantation. Her research aims to develop precision diagnostics in transplantation by integrating innovative and complementary scientific approaches to improve patient care. This work is part of a dynamic international network, including collaborations with American centers in the field of xenotransplantation, to help address the global organ shortage.



Beyond her clinical and research activities, she serves on the executive board of the Faculty of Medicine at Université Paris Cité, contributing to the scientific and educational strategies. She also chairs the Research Committee of the College of Pathologists in Paris hospitals, with a focus on supporting the digital transformation of the field, particularly through the integration of artificial intelligence-based approaches.

Committed to equal opportunity, she is involved in programs such as *Les Entretiens de l'Excellence*, which aim to break down social and geographic barriers and support young people in accessing higher education.