



**YOUNG  
LEADERS**

October 14<sup>th</sup> and 15<sup>th</sup>

**2020**

**-Online-**



# TABLE OF CONTENTS

---

3

About the French-American Foundation

6

Program agenda

10

Biographies of young leaders

51

Biographies of staff

57

Biographies of speakers

## ABOUT THE FRENCH-AMERICAN FOUNDATION

In 1975–76, a group of prominent French and American politicians, academics, journalists and business leaders decided to create a Franco-American structure that would serve as a place of debate, regular exchanges, and reconciliation between these two societies. As a result, the French-American Foundation – France was created in 1976 at the same time as its sister organization, the French-American Foundation – United States.

In Paris and New York, the French-American Foundations are the principal non-governmental organizations linking the two countries at leadership levels and across the full range of the French-American relationship. Their goal is to contribute to the enrichment and improvement of the French-American relationship, promoting a constant dialogue between the two countries and reinforcing transatlantic ties.

This mission is accomplished through a variety of initiatives that include multi-year policy programs on issues of common interest, and leadership and professional exchanges of decision-makers from France and the United States. The two Foundations organize meetings, debates, roundtables, trips, and studies on key topics to address future economic, social, geopolitical, and cultural challenges. They develop, over a broad field of actions, numerous interventions aimed at an informed audience of business leaders, elected officials, researchers, students, and journalists.

## ABOUT THE YOUNG LEADERS PROGRAM

The Young Leaders program is the flagship program of the French-American Foundation and continues to be central to the Foundation's success in deepening understanding between France and the United States.

From its inception in 1981, the program has taken small groups of carefully selected up-and-coming leaders in government, business, media, military and the non-profit and cultural sector. Selected Young Leaders are invited to participate in two annual meetings which alternate each year between France and the United States. The meetings provide them with the opportunity to spend five days together discussing issues of common concern and, more importantly, to get to know each other. Since 1981, the Young Leaders sessions have been attended by over 500 influential men and women, many of whom have gone on to positions of significant responsibility.

Young Leaders are selected by committees in France and the United States, based on recommendations from past participants and members of the French-American Foundation as well as from other interested observers and media reports about rising young personalities. Candidates are between 30 and 40 years of age and are considered to have the potential to rise to the highest levels of their profession.

# SUPPORTING PARTNERS

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## FRENCH-AMERICAN FOUNDATION – FRANCE

The French-American Foundation – France is most grateful for the generous contributions made by the following corporations to the Young Leaders program.

We are pleased to thank them for their support.



# SUPPORTING PARTNERS

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## FRENCH-AMERICAN FOUNDATION - UNITED STATES

Above all, the French-American Foundation-United States is most grateful for the generous contributions made by our Board of Directors.

In addition, we are pleased to thank our generous sponsors for their support.



DIANA DAVIS SPENCER  
FOUNDATION

# BIOGRAPHIES OF YOUNG LEADERS



# YOUNG LEADERS

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**RAZIKA ABCHICHE | 2020 – FR**  
M&A DIRECTOR, LAZARD FRÈRES

Razika is an M&A Director at Lazard Frères covering financial sponsors. During the past decade, she has worked in Paris and New-York on more than 20 operations in various sectors including consumer and tech.

She is Normalienne Agrégée in economics and management, she also graduated from Sciences-Po Paris and Paris Dauphine University. She is fluent in French, English and Algerian Berber. She was born and raised in the North-East of France and has lived in Paris and New-York.

She is 36 year old and a happy mother of two.

She is committed to advancing inclusion and social justice in all forms, she is also interested in contemporary matters like disruptions induced by technology and environmental issues.

# YOUNG LEADERS

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**SOPHIE ADENOT | 2020 – FR**

OFFICER OF THE FRENCH AIR FORCE  
HELICOPTER EXPERIMENTAL TEST PILOT FOR THE  
FRENCH DEFENSE PROCUREMENT AGENCY

Lcl Sophie Adenot, 38 years old, is a French air force officer and the first French Woman helicopter experimental test pilot. Since 2019, she works for the French Defense Procurement agency, within the flight test center.

Having studied aeronautics and astronautics at SUPAERO and MIT, her first job after graduating was at Airbus Helicopters, where she worked on the H225 cockpit in the design office. After a year, she applied to the French Air Force and expressed a keen desire to pilot helicopters.

She performed CSAR (combat Search and Rescue) missions, had 2 tours in Afghanistan on the Caracal and finally flew VIP missions for top political officials in Villacoublay. After applying to be a test pilot, she went to the Empire Test Pilots' School (ETPS) in the UK where she received her diploma and the Mc Kenna Trophy.

Sophie supports the OSE l'ISAE program to promote higher education for underprivileged high school students, taking part in several public actions with schools.

# YOUNG LEADERS

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**SURUCHI AHUJA | 2020 – US**  
PRESIDENT AND CHIEF FINANCIAL OFFICER,  
TILLMAN INFRASTRUCTURE LLC

Suruchi is the President and Chief Financial Officer of Tillman Infrastructure LLC, a telecommunications infrastructure business. Suruchi is also a Managing Director at Tillman Global Holdings, a global investor, owner and operator of digital infrastructure assets.

Prior to joining Tillman, Suruchi worked as an investment professional at hedge fund, MAST Capital Management, focused on the broader telecom and satellite space. She began her career at Citigroup in the Hedge Fund Services business. Suruchi holds a BSc in Operations Research from the School of Engineering and Applied Sciences at Columbia University and completed her MBA at INSEAD.

# YOUNG LEADERS

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SARA AVIEL | 2020 – US

FOUNDER AND PRINCIPAL, MARGALIT STRATEGIES LLC

The Honorable Sara Aviel is an international economic leader with expertise in policy, strategy, and operations. As the founder of Margalit Strategies LLC, Sara provides strategic advice to a range of private, multilateral, and non-profit organizations. She is also a senior advisor at the Center for Strategic and International Studies.

Previously, Sara served for all eight years in senior positions in the Obama Administration including as the United States representative on the Board of the World Bank, the chief operating officer of the Office of Management and Budget, and a senior advisor to Treasury Secretary Geithner. Prior to joining the Obama Administration, Sara worked for international development organizations in Afghanistan, Kosovo, and throughout Africa, Latin America, and the Middle East. Ms. Aviel received an M.B.A, as well as M.A. and B.A. degrees in political science, from Yale University. She is a member of the Council on Foreign Relations, the Bretton Woods Committee, and a fellow in the Aspen Institute's inaugural Finance Leaders Fellowship.

# YOUNG LEADERS



**JEAN-NOEL BARROT | 2020 – FR**  
MEMBER OF PARLIAMENT FOR THE YVELINES

Jean-Noël Barrot, 37, is a Member of Parliament elected in the 2nd district of Yvelines and the Vice-Chairman of the finance committee at the French National Assembly. He is Secretary General of the Democratic Movement (MoDem).

Previously, he served on the Departmental council of Haute-Loire. At the National Assembly, he served as the speaker for the law on the growth and transformation of businesses (PACTE), for which he had written a report on business financing with Alice Zagury, at the request of Bruno Le Maire, Minister of Economy and Finance. He also chaired the committee on the means of control and evaluation in parliament, which drafted a roadmap for the creation of a permanent congressional budget office.

He worked on the creation of the LexImpact tax simulator, the first quantitative tool allowing MEPs to assess the impact of their proposals. He organized the Evaluation Meetings, an event bringing together 600 MEPs, civil servants and academics at the National assembly in 2018 and 2020. Jean-Noël Barrot is an economist.

From 2013 to 2017, he was a professor at the Massachusetts Institute of Technology (MIT), before being appointed professor at HEC Paris. His research focuses on finance, production networks, and the evaluation of business support public policies. He graduated from HEC Paris, holds masters from the Paris School of Economics and Sciences-Po, as well as a Ph.D. obtained at HEC Paris.

# YOUNG LEADERS

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**RANIA BELKAHIA | 2019 – FR**  
DEAL PARTNER, EQT VENTURES

Rania joined the EQT Ventures team straight off her own entrepreneurial journey, having co-founded and led Afrimarket - an e-commerce platform for French-speaking West Africa. Rania scaled the company to more than 250 employees, five subsidiaries and raised €20 million in funding. A graduate of Telecom ParisTech and HEC Paris, Rania is passionate about entrepreneurship and the opportunity to back the next generation of founders coming out of France.

As a Deal Partner at EQT Ventures, Rania is responsible for driving all deals in France and works closely with portfolio companies. Rania brings her first-hand experience in B2C e-commerce marketplaces, international scaling and operational strategy to help fellow entrepreneurs getting started on their own journeys.

Outside of work, Rania likes to travel and stay active. In fact, she ran three marathons over the last few years in Paris, St Petersburg and Barcelona.

# YOUNG LEADERS



**NICOLAS DE BELLEFONDS | 2019 – FR**  
MANAGING DIRECTOR & PARTNER AT THE BOSTON  
CONSULTING GROUP (BCG), LEAD OF BCG GAMMA

Nicolas de Bellefonds is Managing Director & Partner at the Boston Consulting Group (BCG), and the lead of BCG GAMMA in France. Nicolas started at BCG in 2005 after working for Baracoda, a NY-based startup specializing in connected devices. At BCG he has dedicated his career to data and technology-driven transformations, working across the Telecom, Media and Consumer industries in Paris and New York.

Since 2016 he has been the French leader of BCG GAMMA, BCG's unit dedicated to data science and artificial intelligence, where he supports leading corporations and institutions in leveraging AI to transform their company and build disruptive businesses. He is also the global leader of BCG's Marketing department and a member of the global leadership team of its Marketing, Sales and Pricing business.

Beyond his role at BCG, Nicolas is an active investor and advisor for digital brands and services such as INSIDR (a content and service platform for individual travelers) and Waterdrop (a direct-to-consumer brand pioneering Microdrinks). He also advises several think tanks and academic research groups on the impact of artificial intelligence on business and society.

Nicolas holds a Master of Science from Ecole Centrale Paris. He is married and has two children.

# YOUNG LEADERS

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**RICKEY BEVINGTON | 2020 – US**  
SENIOR ANCHOR AND CORRESPONDENT,  
GEORGIA PUBLIC BROADCASTING

Rickey Bevington is an internationally recognized journalist and speaker who believes that well-informed citizens are the bedrock of democracy. Her 2017 TEDx talk “The Future Of News Media Is In Our Hands” empowers viewers to combat fake news. Based in Atlanta, Bevington is a mainstay with Georgians as local host of NPR’s “All Things Considered.” Her radio and television stories have drawn honors from Edward R. Murrow Awards (2016, 2014), Southeast EMMYS (2014), Atlanta Press Club, Society of Professional Journalists and the Associated Press.

Bevington fosters inclusive, democratic discourse both locally and globally. She hosts an ongoing live radio program with Atlanta Mayor Keisha Lance Bottoms answering audience questions. In 2019, she trained with the Council on Foreign Relations and traveled to Ukraine to explore propaganda and civic engagement during that nation’s presidential election. The year prior, she received a grant to study media freedoms in Hungary and Serbia. Both Georgia Trend Magazine and the Atlanta Business Chronicle have named Bevington among the “40 Under 40” leaders making a positive impact in Georgia. In 2014, Bevington was named a German Marshall Fund of the United States Marshall Memorial Fellow to study public policy and transatlantic relations in Belgium, Sweden, Montenegro, Poland and Germany.

Bevington sits on the boards of the Atlanta Press Club and the Georgia Council for International Visitors.

# YOUNG LEADERS



GEOFFREY BOUQUOT | 2020 – FR

CTO AND GROUPE VICE PRESIDENT,  
CORPORATE STRATEGY AND EXTERNAL  
RELATIONS, VALEO

Geoffrey Bouquot has joined Valeo in December 2015 as Group Vice-President, Corporate Strategy & External Relations. In June 2020, Geoffrey Bouquot has been appointed Group Senior Vice-President R&D and Product Marketing in addition to his current role.

Since 2014, he was Technical Advisor for Industrial Affairs of the French Minister of Defence.

Previously, he was Chargé d’Affaires of the Aerospace & Defense sector within the French Agency of State Participation (Agence des participations de l’État, APE).

He was also Project Manager Purchasing and Subcontracting within the Latécoère Group, and served as Head of Mission to the CEO of the OCP Group.

Born in 1985, Geoffrey Bouquot graduated from the prestigious Ecole Polytechnique (2005) and the Ecole des Mines de Paris, distinguished for the outstanding performance of its research centers.

# YOUNG LEADERS



**ERWIN BRUDER | 2019 – FR**  
OFFICER, FRENCH ARMY

Lieutenant-colonel Erwin Bruder attended the Ecole de Guerre course, which prepares selected advanced officers of the French armed forces to become tomorrow's military leaders.

Before joining the Army, he practiced Judo in high school in the national training structure next to Paris. In 2000, he became France Vice Champion and obtained medals with the French selection in international competitions.

For his studies, he moved to Lycee Henri IV to attend an intensive post high school course majoring in mathematics. He then joined the military academy of Saint-Cyr in 2003, where he ranked head of class, obtained an engineering degree and spent a semester at the University of San Diego.

From 2007 to 2015, he served in the paratroopers, where he took command of a company composed of 130 elite soldiers and developed pioneering capacities such as skydiving with oxygen. He commanded many sensitive operations and was promoted Knight of the Legion d'honneur at 31 for having led significant actions under fire.

Interested in international relations, he graduated from the University of Lyon III and joined the Defense minister's office in 2015 where he worked on topics related to the USA, NATO and the EU.

Before joining an operational post again next year, he is now studying business administration in HEC and is also a member of Institut Montaigne defense and security working group. Erwin is married and enjoys practicing alpinism with his wife.

# YOUNG LEADERS



FÉLICIE BURELLE | 2019 – FR  
MANAGING DIRECTOR, PLASTIC OMNIUM

Félicie Burelle graduated from the ESCE Business School and also holds a graduate degree in Business Finance from South Bank University of London and an MBA from the Instituto de Empresa Business School of Madrid.

After beginning her career at Compagnie Plastic Omnium in 2001 as Accounting Manager at the Intelligent Exterior Systems division in Spain, Félicie Burelle moved to the Merger & Acquisitions department of Ernst & Young Transaction Services in 2005 where she specialized in international sell and buy-side M&A processes in the plastic packaging sector. In 2010, she returned to Plastic Omnium and took over the Department of Strategic Planning and Commercial Coordination of Intelligent Exterior Systems and seated at the Executive Committee of this Division.

In 2015, she became Strategy and Development Director of Plastic Omnium, responsible for piloting the group strategic planning, implementing the M&A roadmap and deploying the open innovation activity. She started at this time implementing the refocus of the company into what is now a pure automotive player, through a dozen of transactions over 3 years. Altogether, these transactions represented more than €4B in sales; half of the PO's consolidated sales at that time. She also impuled the signing of key strategic partnerships with peer companies such as Hella and Brose and pushed strong investment initiatives in mobility and hydrogen VC funds Aster Capital and AP Ventures.

Since January 1st, 2020 , Félicie Burelle is Managing Director of Compagnie Plastic Omnium. On top of her activities, she is now leading the transformation plan of the company, aiming at revisiting the organization using digital as a main lever and pushing Corporate Social Responsibility initiatives. Félicie Burelle has been a board member of the family holding Burelle SA since 2013.

Since 2017, she is also a board member of Compagnie Plastic Omnium and CIC Lyonnaise de Banque.

# YOUNG LEADERS

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**NEWTON CAMPBELL | 2020 – US**

COMPUTER SCIENTIST, SCIENCE APPLICATIONS  
INTERNATIONAL CORPORATION

Dr. Newton Campbell is a Computer Scientist specializing in artificial intelligence. Through SAIC, he currently serves as an Artificial Intelligence subject matter expert on the NASA Langley Research Center OCIO Data Science Team. There, he leads the development of several programs in urban air mobility, geomagnetism, virtual reality, and high-performance computing for Earth Sciences.

Prior to NASA, Dr. Campbell spent 10 years doing research and development in support of the US Department of Defense and Intelligence Communities. In that capacity, he served as the Principal Investigator and technical lead of multiple cybersecurity and artificial intelligence projects, with specific focus on Internet Privacy and Cyber-Physical Systems. Dr. Campbell completed his PhD in Computer Science at Nova Southeastern University. He regularly coordinates STEM activities with schools and media groups in the Baltimore-Washington Metropolitan area. He is an active member of the Planetary Society, the Philosophical Society of Washington, and IEEE. He is a member of the Schusterman Foundation REALITY network, and the Australian-American Leadership Dialogue, representing US technology leaders as part of the Young Leadership Dialogue contingent.

# YOUNG LEADERS



**GEOFFREY CHEPIGA | 2019 – US**  
PARTNER, PAUL, WEISS, RIFKIND,  
WHARTON & GARRISON LLP

Geoffrey Chepiga is a litigation partner at Paul, Weiss, Rifkind, Wharton & Garrison LLP, a global law firm. Geoffrey represents leading companies, their directors and officers in a variety of litigation and regulatory matters, with a particular focus on securities defense, M&A disputes and white collar investigations. Recent matters include a major French public company under investigation by the SEC and the DOJ under the Foreign Corrupt Practice Act; the State of Qatar in a lawsuit against several banks alleging market manipulation; SAC Capital (now Point72 Asset Management) and Steven A. Cohen in criminal and regulatory proceedings and civil litigations arising out of claims of insider trading; and a leading private equity firm in a shareholder appraisal action arising from its acquisition of a portfolio company.

Geoffrey also maintains an active pro bono practice, a highlight of which is his representation of a class of individuals in New York City with mental illness against the State of New York challenging the way the state provides mental health services. After ten years of litigation, the parties reached a landmark settlement to end the state's decades-long discrimination under the Americans with Disabilities Act. Geoffrey also represents many individuals and their families in immigration and asylum cases.

Prior to joining Paul, Weiss, Geoffrey clerked for the Honorable Naomi Reice Buchwald of the United States District Court for the Southern District of New York and Chief Judge Dennis Jacobs of the United States Court of Appeals for the Second Circuit.

Geoffrey graduated from Yale College, cum laude, with a B.A. in History and English. He received an M.Phil from the University of Cambridge in the History of Political Thought, and earned a J.D. from Yale Law School. He is the co-author of "Ownership of Use? Civilian Property Interests in International Humanitarian Law", which appeared in the 59th volume of Harvard International Law Journal in 2008.

Geoffrey lives in New York City with his wife and two daughters.

# YOUNG LEADERS



MARINA CHICHE | 2020 – FR

CONCERT VIOLINIST, PRODUCER, FRANCE MUSIQUE

Launched by her nomination at « Victoires de la musique classique » awards in France in 2004 and 2005, the french violinist Marina Chiche is having an international concert career as a soloist and a chamber musician.

Her CDs – Brahms sonatas, solo recital with works by Bach, Ysaye, Prokofiev and Beffa, « Post-scriptum » an album of miniatures for violin – have received great critical acclaim.

Marina was born in Marseille and graduated cum laude at Paris Conservatoire (CNSMDP) in violin, chamber music, analysis and aesthetics. She went on studying in Vienna, München and Berlin.

From 2013 till 2018 she has been a violin professor at Trossingen University of Music as well as Head of Strings. She is regularly invited to give masterclasses : Birmingham Conservatory, Riga and Tallinn Music Academy, Conservatoire Royal de Bruxelles, Beijing Great Wall Academy, Oregon University, USA.

Having earned a doctorate in aesthetics, her activities bear witness to her versatility and her curiosity. Beyond being a performer and a music educator, she has a need both to express and impart her passion for music, be it through playing, giving lecture recitals, radio broadcasts for France Musique, writing articles in cultural newspapers or giving seminars on Music & Politics at the prestigious Sciences Po school in Paris.

Marina plays a violin by Giuseppe Gagliano from 1762.

# YOUNG LEADERS



**KURT DAVIS | 2020 – US**  
SENIOR VICE PRESIDENT, HOULIHAN LOKEY

Kurt Davis Jr. is an investment banker with Houlihan Lokey focused on Europe, Middle East, and Africa (EMEA). Mr. Davis advises leading companies, their directors and officers as well as creditors on a range of transactions, including M&A, debt and equity financings, and financial restructurings across developed and emerging markets.

Prior to joining Houlihan Lokey, Mr. Davis executed M&A and capital market transactions as part of Barclays Capital's Global Natural Resources Group. Before Barclays, Mr. Davis was a Principal with Crescimento Inteligente, a private equity firm based in Mozambique, focused on investments in the southeast region of Africa. Prior to this, he worked with SGI Frontier (part of Cerberus Capital), where he managed several PE transactions in East Africa.

Earlier, Mr. Davis worked with the African Development Bank in the Office of U.S. Executive Director to Board of Directors and with the Private Infrastructure Finance Group. He also served as an advisor to Kukula Capital, a Zambian venture finance and PE firm. Prior to this, Mr. Davis was Associate / Counsel with SPE Capital (Swicorp), a PE firm focused on the MENA Region, where he focused on deals across a broad group of sectors, including consumer goods, real estate, and telecom.

Kurt has served on numerous for-profit and nonprofit boards, including Reewire International, FinTech4Good, The School Fund, and Right 2 Thrive. His nonprofit efforts are dedicated to education, economic opportunity, and financial inclusion in emerging markets.

Kurt is a member of the Council on Foreign Relations. He has authored numerous articles exploring African markets and politics for various publications, including The Africa Report, AFKInsider, and Ventures Africa.

Kurt graduated from the University of Virginia with a BA in Political & Social Thought Interdisciplinary (Distinguished Major) and a BA in Foreign Affairs (concentration in Africa). He also earned a JD with concentrations in tax law and commercial law from University of Virginia School of Law. He received an MBA with concentrations in Finance, Operations, and Entrepreneurship from the University of Chicago Booth School of Business.

# YOUNG LEADERS



**FLORIAN DELMAS | 2020 – FR**  
CHIEF EXECUTIVE OFFICER, ANDROS

Florian Delmas joined Andros straight out of his degree in agri-food engineering.

"I knew next to nothing about the company or the industrial sector when I started working at Andros as a BtoB product manager in 2008." Florian's words are frank and direct. In keeping with the man himself. A man of the land, grandson of a livestock-dealer and farmer who raised local Aubrac cattle in Lozère, true to the values by which he was raised: authenticity, hard work, solidarity, complemented by a natural aptitude for leadership, visible from an early age.

Character traits that would prove to be invaluable to a family-owned food company of international renown and presence. A fast-learner, Florian rose quickly through the ranks.

He was named Director of R&D in 2011 and promoted to the role of Director of Industrial Products, Sourcing, and Primary Processing three years later. After cementing his understanding and competencies with an MBA at the prestigious HEC business school in 2016, Florian took the post of General Director of Andros France, spearheading the implementation an ambitious development strategy. Two years later, in June 2018, he was named CEO of the Andros Group.

# YOUNG LEADERS



**CHLOE DEMROVSKY | 2019 – US**

**PRESIDENT AND CHIEF EXECUTIVE OFFICER,  
DISASTER RECOVERY INSTITUTE INTERNATIONAL (DRI)**

Chloe Demrovsky is the President and CEO of Disaster Recovery Institute International, the oldest and largest nonprofit that helps organizations around the world prepare for and recover from disasters by providing education, accreditation, and thought leadership in business continuity, disaster recovery, cyber resilience and related fields. Founded in 1988, DRI has certified 15,000+ resilience professionals in 100+ countries and at 95 percent of Fortune 100 companies.

In her previous role as Executive Director, she led DRI to a record number of certified professionals with a 42% increase and oversaw the launch of a number of valuable initiatives including the DRI Online Library, the Collegiate Conference Program, the DRI Webinar Program, the Future Vision Thinktank, a new risk management training and certification program, the launch of DRI's premier organizational certification, and the most substantive revision of DRI's core training program in the history of the organization. She designed DRI's international market development strategy operating in over 50 countries. During her tenure, DRI's conference reached a record level of attendance and the organization launched a series of new committees dedicated to better serving the industry's diverse needs including Women in Business Continuity, Young Leaders in Resilience, and the Veterans' Outreach Program. She built the relationship with the United Nations Office for Disaster Risk Reduction, is a Board Director for the DRI Foundation, and a Certified Business Continuity Vendor (CBCV).

She is a senior Forbes contributor, has appeared on Bloomberg TV, MSNBC and Fox and has served as an expert source for The Associated Press, USA Today, LA Times, Conde Nast Traveler, ABC News and more. She has presented at dozens of events across four continents, is a Rockefeller 100 Resilient Cities Subject Matter Advisor, and served as an editor for the 2017 version of The Professional Practices for Business Continuity Management and the coordinator for the first International Glossary for Resiliency. She is an adjunct professor at New York University, a Term Member of the Council on Foreign Relations, a US-Japan Foundation Scott M. Johnson Fellow and a French-American Foundation 2019-20 Young Leader. She holds a Master's of Science in International Business from New York University, a Bachelor of Arts from Bard College at Simon's Rock and speaks four languages. Follow her @ChloeDemrovsky.

# YOUNG LEADERS

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**PIERRE DUBUC | 2020 – FR**

**CHIEF EXECUTIVE OFFICER AND CO-FOUNDER,  
OPENCLASSROOMS**

Pierre Dubuc has been working on creating the education of tomorrow for the past 20 years, creating his first-ever online course in 1999, at age 11. Pierre Dubuc is on a mission: make education more accessible. He is now the CEO of OpenClassrooms, the platform he co-founded in Paris with Mathieu Nebra, now powering 500+ courses and 50+ fully certified diplomas.

The company has 200 employees and a faculty of 1500 mentors training 2 million students a month across 140 countries. The curriculum is designed to teach the skills and competencies needed for the most in-demand jobs in the market today. That includes programs in areas such as web development, data analysis, and design. The company is now an active partner of many major international companies to help them forward their digital and industrial transformation, through upskilling, reskilling and recruitment programs. By 2025 it should place one million degree students in the workforce every year.

In 2016, Pierre appeared among Forbes “30 under 30” for social entrepreneurship.

# YOUNG LEADERS



PIERRE-YVES FROUIN | 2019 - FR  
CHIEF EXECUTIVE OFFICER, BIOSERENITY

Having studied in France and Germany, Pierre Frouin received his Masters of Science in Electronics and IT in 2005. He started his career in Vietnam working for Servier, a French pharmaceutical company, where he was in charge of developing and deploying IT systems focused on sales force management.

After three years, he moved back to Europe where he worked on deploying SAP for Biogaran, an industry leader in the manufacturing of generic drugs. After completing his MBA at Insead in 2011, Pierre moved to the USA to join the leadership team of Johnson & Johnson in the field of medical diagnostics. As Manager of Marketing and Sales, he focused on commercial operations.

With broad experience in the healthcare industry, Pierre-Yves founded BioSerenity in Paris in 2014, an innovative company based in the Brain and Spine Institute ([icm-institute.org](http://icm-institute.org)), with whom the company shares a common laboratory focused on the use of A.I. for the digital detection of biomarkers. Active on three continents, and a recipient of many awards, BioSerenity aims to develop and deploy connected medical solutions in partnership with healthcare facilities and industries to help the diagnosis and monitoring of patients with chronic diseases.

Today, BioSerenity works with more than 200 hospitals in Europe and the USA. BioSerenity has helped diagnose and monitor tens of thousands of patients and has recently announced the fund raising of 65 million euros to support its growth.

Pierre-Yves is married to an American and has a son and two daughters.

# YOUNG LEADERS

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**SHAUN GORDON | 2019 – US**

FOUNDER AND MANAGING PARTNER, AGI PARTNERS LLC

Shaun Gordon is the Founder and Managing Partner of AGI Partners, a private investment firm based in New York City, with the core objective of growing outstanding mid-sized companies. Shaun also served as Founder of Pristine Environments, a national facilities management company, leading a team of ~1,000 employees across the United States and Canada delivering specialized facility services to the government, healthcare, higher education, and commercial sectors. Shaun served as CEO of Pristine Environments from 2017 to 2019 and led the sale of the Company to Kellermeyer Bergensons Services.

In 2009, Shaun's passion for improving access to quality education led him to a Founding Member of the Board of Trustees of Success Academy Bronx 1, a free public elementary charter school serving 700+ students in the South Bronx area of Manhattan, which was recognized in 2016 by the US Department of Education as a "Blue Ribbon School." He is also a member of the Advisory Board for The Resolution Project, an organization that develops socially responsible young leaders. Shaun also advises a number of early stage ventures in the technology, healthcare, and security sectors.

After receiving his degree in Finance from NYU, Shaun managed a healthcare and defense portfolio at a global investment fund.

# YOUNG LEADERS



CHRISTINA GRANT | 2019 – US

CHIEF OF CHARTER SCHOOLS AND INNOVATION,  
THE SCHOOL DISTRICT OF PHILADELPHIA

As a first generation college graduate, Christina Grant recognizes that education is the key to success and social mobility. Christina got her start in education as a public school teacher in Harlem, New York. Teaching served as the foundation for her lifelong passion and career in education. Having served in varying roles in education, she remains committed to educational equity and access for all students – particularly those from marginalized communities.

Christina is the past Superintendent of the Great Oaks Foundation, a charter management organization that launches schools in communities of high need. In this role, Christina supported and coached principals, managed professional development, monitored performance evaluations, and launched schools in New York, Connecticut and Delaware.

Currently, Christina proudly serves as the Chief of Charter Schools and Innovation for The School District of Philadelphia. Believing the road to educational excellence rests in exploring non-traditional academic settings, she supports schools that test the limits of school design and instruction. Christina holds a Master's Degree in Organizational Leadership from the Teachers College of Columbia University, and also holds degrees from Fordham University and Hofstra University. She is currently pursuing her doctorate in Education, studying Organizational Leadership, at The University of Pennsylvania. Committed to service in the community, Christina is an active member of both Alpha Kappa Alpha Sorority, Incorporated, and The Links, Incorporated. Her personal philosophy is that Education is the bright light of hope that shines into the lives of young people with rays of transformation, empowerment, and freedom.

# YOUNG LEADERS

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**BARKHA GVALANI | 2019 – US**  
PARTNER, GV

Barkha leads product and analytics at GV. She also helps portfolio companies scale their operations through analytics, data-warehousing, and business intelligence. Prior to joining GV, Barkha worked extensively with Google's Ads and Hardware finance teams solving their hard data problems. She was chief of staff overseeing Google's financial systems strategy. Before Google, Barkha worked at Tata Consultancy Services, where she specialized in the leasing business and consulted for GE Commercial Finance.

Barkha is passionate about education and equal opportunity. She served as an advisor to an edtech startup before it was acquired. She is passionate about technical education. She mentors young girls aspiring for a career in tech. In her spare time, she loves to play strategy board games.

# YOUNG LEADERS



**ADAM HODGE | 2019 – US**

**SENIOR VICE PRESIDENT, EXTERNAL AFFAIRS,  
ARIEL INVESTMENTS**

Adam Hodge is the Senior Vice President for External Affairs and manages public and government relations as well as community affairs. In this role, Adam serves as the lead spokesperson for the firm and chief liaison to federal, state and local elected officials in support of Ariel's communications and policy goals. He is passionate about telling Ariel's story and working the marketing and investor relations teams to promote the firm's global brand in the industry.

Before joining Ariel, Adam worked for a strategic communications consulting firm where he advised corporate and non-profit clients. Prior to that role, he was the Communications Director at the Democratic National Committee and served as Deputy Assistant Secretary for Public Affairs at the U.S. Treasury Department where he led the communications efforts for a range of domestic finance issues, including the financial crisis response and U.S. government debt issuance. Earlier in his career, Adam served as the press secretary for House Majority Whip James Clyburn and in the office of former Senator Chris Dodd.

Adam is a graduate of Wesleyan University with a BA in government, concentrating on International Relations. He lives in Washington D.C. with his wife and two children. Outside of Ariel, he mentors young Black men in political communications.

# YOUNG LEADERS



**STEPHANE HONIG | 2020 – FR**

**HEAD OF STRATEGY AND MEMBER OF THE  
EXECUTIVE COMMITTEE OF NATIXIS**

Stephane Honig is Head of Strategy and member of the Executive Committee of Natixis. He leads the strategic planning of Natixis and drives the execution of strategic projects as well as M&A activities.

He started his career in 1999 in the retail banking activities in Bred Banque Populaire and then Cortal Consors (BNP Paribas Group). In 2005, he joined BNP Paribas Luxembourg as Managing Director in charge of Personal Investors department. In 2007, he moved to BNP Paribas' Strategy and Corporate Development team in Paris and then was named Head of Integration & Strategy for BNP Paribas Luxembourg in 2009 during the BNP Paribas and Fortis merger. In 2011, he was appointed to the Executive Committee of BNP Paribas Wealth Management, based in Hong Kong and in charge of Indian clients globally. In 2015, he joined BNP Paribas Global Markets APAC and was named Head of Sales, Wealth Management & Family Office Distribution and Head of Strategic Equity Solutions Group.

Stephane was appointed to his current role at Natixis in 2019.

Stephane is married and the father of 3 children (12, 8, and 2 years old).

# YOUNG LEADERS



NICOLE KARAM | 2019 - FR

ASSOCIATE PROFESSOR IN INTERVENTIONAL  
CARDIOLOGY AND MEDICAL HEAD OF THE  
MEDICO-SURGICAL HEART VALVES UNIT,  
EUROPEAN HOSPITAL GEORGES POMPIDOU

Dr Nicole Karam is an associate professor in the Department of Cardiology at the European Hospital Georges Pompidou. She specializes in interventional cardiology and performs both coronary and valvular percutaneous surgeries, as well as research in Cardiovascular Epidemiology at the French National Institute of Health and Medical Research (INSERM, Unit 970, Team 4).

After starting her medical studies at Saint-Joseph University in Beirut, she moved to Paris in 2010 and specialized in Interventional Cardiology. Subsequently, she trained in a highly specialized center for valvular heart disease in Munich, Germany, where she learned new techniques in percutaneous valvular interventions that she later brought back to Georges Pompidou Hospital.

Dr Nicole Karam holds a Ph.D. in Epidemiology and Statistics, and she has published more than 65 papers in peer-reviewed international journals. Her research focuses on the epidemiology of sudden cardiac death in adults, and on understanding the relationship between coronary artery disease and sudden cardiac death in adults. She is also analyzing several international databases on percutaneous treatment of valvular heart disease, aiming to further optimize patients' selection for these developing techniques, and to analyze the potential benefits and limitations that these new techniques offer.

Dr Karam is an active member and a fellow of the European Society of Cardiology, and a member of the steering committee of the Women's European Association of Percutaneous Cardiovascular Interventions. She is also a member of the French Society of Cardiology, and of its working groups for interventional cardiology (GACI) and valvular disease.

# YOUNG LEADERS

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**LEEN KAWAS | 2019 – US**

**PRESIDENT AND CHIEF EXECUTIVE OFFICER,  
ATHIRA PHARMA, INC.**

Leen Kawas, Ph.D., has served as Athira's chief executive officer and as a member of the board of directors since January 2014. Previously, Dr. Kawas served as the vice president. Dr. Kawas serves on multiple boards, including the Washington Governor's Life Science Advisory Board, Scientific Review Board for the Alzheimer's Drug Discovery Foundation, and Alzheimer's Association – Washington Chapter Board. She also served as the co-chair of the International Alzheimer's Association Business Consortium.

Dr. Kawas earned a Ph.D. in molecular pharmacology from Washington State University in 2011 and a pharmacy degree from the University of Jordan in 2008.

# YOUNG LEADERS



LAURENCE LASCARY | 2019 – FR  
PRODUCER, DE L'AUTRE CÔTÉ DU PÉRIPH' (DACP)

Laurence Lascary began her career in the audiovisual sector in 2004. After studying management and completing a Master's degree in marketing and distribution at the European Audiovisual Industry delivered by the Sorbonne and the INA, she worked with companies such as StudioCanal and Unifrance (New York office).

In 2008, she created the production company DE L'AUTRE CÔTÉ DU PÉRIPH' (DACP) to take the heat out of the debates about the working-class areas and to remove the inhibitions of their residents, showing them that it is possible to succeed. In 2011, she launched the Young Independent Producers' Day, an innovative marketplace dedicated to the new actors of the audiovisual industry (the 7th edition took place in June 2017). Since 2015, she has been a member of the National Council of Cities (Images de la Diversité) and the School of Diversity of the French Ministry of Culture.

In 2016, she began the production of her first feature film, *The Climb*, directed by Ludovic Bernard. The film was released on January 25th, 2017 (Mars Distribution) and gathered more than a million two hundred thousand spectators. In February of 2018, Laurence received the title of Chevalier of the National Order of Merit for her contributions to the French film industry. In order to change attitudes in French cinema, she got involved in « Deuxième Regard » (collective 5050). She has also been the co-chair since May 2018.

# YOUNG LEADERS



CHRISTIAN LOUBEAU | 2020 – US

UNITED STATES DIPLOMAT, OFFICE OF MEXICAN AFFAIRS

Christian Loubeau is a US Diplomat currently serving at the Office of Mexican Affairs. Previously, he served at the US Mission to the United Nations as negotiator and advisor on women's participation in peace negotiations, U.N. peacekeeping, and African Union issues. He negotiated United Nations Security Council resolution 2493, working closely with French diplomats, to protect women from gender-based violence and support their full, meaningful, and equal participation in peace talks around the world. Building coalitions, including with the United Kingdom and Germany, to advance shared goals, and working with Chinese diplomats on sensitive political issues marked his tenure at the UN. He is also helping establish the first Diversity and Inclusion Council at the U.S. Mission to the United Nations. Previously, he was Ambassador Nikki Haley's Special Assistant at the UN.

Prior to working in New York, Christian helped reestablish the United States' diplomatic relationship with Cuba serving in Havana until the Secretary of State ordered him and his colleagues departure due to unexplained illnesses affecting U.S. diplomats. He also served at the U.S. Embassy in Haiti where he stimulated investment, economic development, and bi-lateral trade following the 2010 earthquake.

Christian received the Charlie Rangel International Affairs Program fellowship prior to joining the Foreign Service. A graduate of the University of Maryland and Columbia University's School of International and Public Affairs, he was previously a public school history teacher in Miami with Teach for America. He is passionate about social justice and public service. Christian speaks French, Spanish, and Haitian Creole.

# YOUNG LEADERS



BRIAN FERGUSON | 2020 - US

FOUNDER AND CHIEF EXECUTIVE OFFICER, ARENA LABS

Brian Ferguson has spent his career working in high-performance organizations, learning from leaders and decision-makers in national security, the military, and technology. He has used those experiences to build Arena Labs, a company pioneering the field of High Performance Medicine®. Arena Labs uses state-of-the-art training and technology solutions to bring the science of peak performance, creative mastery, and elite teams to modern healthcare and surgical teams.

Before founding Arena Labs, Brian served in the military as a Naval Officer and as a civilian in national security working on matters of global security policy. He received an MSc from the London School of Economics and remains involved in several organizations related to the impact of technology on modern life.

# YOUNG LEADERS

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ARNAUD MENTRÉ | 2019 - FR

GENERAL CONSUL FOR FRANCE IN BOSTON

Prior to his assignment in Boston, Arnaud Mentré was Deputy Assistant Secretary for North America in the Bureau of the Americas at the French Ministry for Europe and Foreign Affairs (2015-2018), responsible for bilateral relationships with the U.S. and Canada. Arnaud Mentré joined the French Ministry of Foreign Affairs in 2006 in the Bureau of Strategic Affairs, International Security and Disarmament. From 2009-2011, he served as Counsellor at the French Embassy in Moscow, and then became Advisor to the Minister of Foreign Affairs, for Russian, Eastern European, and Defense and Security Issues (2011-2012).

From 2012-2015, he served as Senior Counsellor and Spokesman at the French Embassy in New Delhi. Arnaud Mentré is an alumnus of the Ecole Normale Supérieure (ENS) and the Ecole Nationale d'Administration (ENA). He holds an M.A. in civil law from the University of Paris II and graduated from Sciences-Po. He teaches global affairs at the Paris School of International Affairs (PSIA) – Sciences Po.

# YOUNG LEADERS



**PERRINE MONTEL | 2020 – FR**

**CHEF DE BATAILLON, ARMÉE DE TERRE  
BRIGADE DE SAPEURS-POMPIERS DE PARIS**

Married with two children, Perrine Montel is an engineer from the National Graduate School of Chemistry of Lille (France), with a specialization in fire and explosion studies (University of Leeds, United Kingdom).

Joining the Army in 2003, she chose to serve in the civil security branch of the Engineering corps. She spent three years at the military civil security corps and was involved in wildfire fighting missions and in radiological and chemical interventions.

She then joined the Paris Fire Brigade (BSPP) where she led rescue operations for 12 years, facing more than 700 fires, explosions and accidents. In 2013, she became the first female commander of an operational company at the BSPP, in command of 170 firefighters. All these years allowed her to truly experience leadership and operational engagement, for which she has the deepest interest.

Selected for the French Staff College ('École de guerre') in 2017, she was assigned to the French permanent military representation to NATO Headquarter in Brussels for one semester in 2019. Currently internal auditor at the French Army Staff College, she has been involved as reinforcement staff for the French Health Ministry during the Covid-19 pandemic lockdown. She will be soon part of the 2020-2021 Class of the French Staff College. permanent military representation to NATO Headquarter in Brussels for one semester in 2019. Currently internal auditor at the French Army Staff College, she has been involved as reinforcement staff for the French Health Ministry during the Covid-19 pandemic lockdown. She will be soon part of the 2020-2021 Class of the French Staff College.

# YOUNG LEADERS



**DELPHINE O | 2019 – FR**

**AMBASSADOR AND SECRETARY GENERAL OF  
THE GENERATION EQUALITY FORUM 2020 AT THE  
FRENCH MINISTRY OF FOREIGN AFFAIRS**

Delphine O is the Ambassador and the Secretary General for the Generation Equality Forum. Convened by UN Women and co-chaired by the governments of France and Mexico, the Generation Equality Forum is the largest and most important international gathering on gender equality and women's rights since 1995.

Previously, Delphine was a member of the French Parliament for La Republique en Marche. In the National Assembly, she was a member of the Committee on Foreign Affairs, the Chairwoman of the France-Iran Friendship Group and the Co-rapporteur of Strategic Issues of the South China Sea.

A graduate from the Ecole Normale Supérieure and the Harvard Kennedy School, Delphine O has previously worked for the French Ministry of Foreign Affairs, the Stimson Center think tank in Washington, DC and ActionAid in Afghanistan. She is an expert of Iran and the Middle East, as well as European affairs, Russia, and the South China Sea. She speaks French, English, German, Persian and Korean.

She is a Munich Security Conference Young Leader 2019, a member of the Council of the European Council on Foreign Relations (ECFR), a board member of the Institut des Relations Internationales et Stratégiques (IRIS), a member of the Advisory Council of the Institut Open Diplomacy and a member of the advisory board of the German Marshall Fund (GMF) Paris.

# YOUNG LEADERS



TONY PINVILLE | 2019 – FR  
CHIEF EXECUTIVE OFFICER, HEURITECH

Tony has 20 years of professional experience in technology. He is the CEO of Heuritech, a cutting-edge technology company that uses advanced artificial intelligence to translate real-world images shared on social media into meaningful insights and trends for fashion brands. He co-founded Heuritech in 2013, after completing his PhD in Artificial Intelligence and Machine Learning at the Sorbonne Université in Paris. The company won the LVMH Innovation Award in 2017. As CEO, Tony is spearheading the company's international development between Paris and New York, while managing a team of 40 people.

Previously, Tony was the Head of R&D at Bourse Direct, where he spent 5 years building online trading platforms. Tony also teaches artificial intelligence to Masters students at Sciences Po. He is a Co-founder of Deep Learning Paris Meetups, a scientific community uniting more than 5000 members.

Tony's passions lie at the crossroads between sports, music, and computer science.

# YOUNG LEADERS



**THOMAS QUIRK | 2020 – US**  
PRINCIPAL MEMBER OF THE TECHNICAL STAFF,  
SANDIA NATIONAL LABORATORIES

Thomas J. Quirk IV is a Principal Member of the Technical Staff at Sandia National Laboratories. He operates the Radiation Metrology Laboratory, which supports radiation effects testing by measuring ionizing dose in mixed field environments and by researching dosimetric responses on irradiated materials. Tom is one of only a handful of licensed professional nuclear engineers in his state. He actively develops consensus standard test methods through ASTM and is an organizing member of the International Symposium on Reactor Dosimetry.

Tom did not realize scientist was a “real job” until winning a NASA-sponsored contest his senior year of high school. This led him to a co-op in microgravity fluid physics at NASA Glenn Research Center, where he completed more than 200 parabolas of work in reduced gravity. Tom is an avid trail runner, licensed radio operator, and frequent triathlete and SCUBA diver. Thanks in part to these experiences, he considers himself an aspiring astronaut, and hopes to someday (soon?) operate a nuclear reactor off of the planet.

In 2011, he became his laboratory’s first Fellow of the World Nuclear University at Oxford University. Following this intensive leadership development, Tom took a leave of absence to work for the Comprehensive Test Ban Treaty Organization in Vienna, Austria. His time abroad memorably included the February 2013 DPRK nuclear test, whose radionuclide signatures were successfully detected by the international monitoring network.

He completed both a M.S. in Medical Physics and a Ph.D. in Nuclear Engineering from the University of New Mexico in 2008 as a National Defense Science and Engineering Graduate Fellow. Additionally, he also completed P.G.Certs in Computational Science and Engineering (2008, UNM) and Space Systems Engineering (2015, Air Force Institute of Technology). Currently, he lives in Albuquerque, New Mexico with his wife and three sons where he continues to dream of space.

# YOUNG LEADERS



ANAÏS RAMEAU | 2020 – US

ASSISTANT PROFESSOR OF OTOLARYNGOLOGY,  
WEILL CORNELL MEDICINE

Anaïs Rameau is assistant professor of otolaryngology – head and neck surgery at the Sean Parker Institute for the Voice, at Weill Cornell Medicine. Prior to joining Cornell, Dr. Rameau trained at Stanford University where she established the groundwork of her current clinical practice and research. As a clinician, she provides medical and surgical care to patients with voice, swallowing and airway problems. As a researcher, she focuses on the development of novel technologies to benefit older persons at risk of pneumonia and to restore voice in individuals who have lost their larynx to cancer. Her work is currently supported by federal, institutional and foundational grants.

Since her early education at the Lycée Lakanal, Dr. Rameau has valued arts and science education. She founded Logos, the first undergraduate journal of philosophy at Cornell University, now in its 15th year of publication, and after medical school, she pursued an MPhil History and Philosophy of Science at Cambridge University to study the epistemological basis of medical knowledge. She lectures on the nature of surgical knowledge and bioethical issues specific to surgery. She is a mentor to undergraduate, graduate, medical and postdoctoral students in both the sciences and the humanities.

# YOUNG LEADERS



**BHAMA RAMKHELAWON | 2019 – US**

**ASSISTANT PROFESSOR OF SURGERY AND CELL BIOLOGY  
& DIRECTOR OF VASCULAR RESEARCH PROGRAM,  
NEW YORK UNIVERSITY LANGONE MEDICAL CENTER**

Bhama Ramkhelawon is an assistant professor in the department of surgery and cell biology and the director of the vascular research program at New York University Langone Medical Center. She has held this position since 2016 and heads a team of scientists focused at understanding the pathophysiology of complex life-threatening cardiovascular diseases.

Her research integrates the study of how imbalances in the immune response of the aortic wall can promote cardiovascular diseases. In particular, her work aims to identify the signals that dysregulate the immune system of the vasculature and to determine their role in promoting vascular diseases. Recently, her work has uncovered important crosstalk mechanisms between arterial macrophages and vascular cells thereby uncovering important pathological mechanisms that culminate in the destruction of the blood vessel wall leading to life-threatening aneurysm disease. She is now utilizing state-of-the-art gene therapy strategies to develop novel drug-based avenues to alleviate the burden of individuals with aneurysm disease.

She has published several landmark papers which have described the role of retention signals in regulating the traffic of immune cells in cardiovascular diseases. To date, she has published over thirty peer reviewed research articles that have appeared in journals including Nature Medicine, Nature Immunology and Nature Communications. Her research has been funded by the American Heart Association and the National Institutes of Health. She won numerous awards including Académie de Médecine excellence thesis prize, UNESCO/L'OREAL women in science international rising talent award and recently the American Heart Association early career investigator award. She has also participated to several events advocating for women in science.

She holds a Ph.D. in cardiovascular diseases from University Paris V/VII and was a post-doctoral fellow at New York University Langone Medical Center prior to her faculty appointment. She is native of Mauritius and is fluent in English, French, Creole, Hindi and speaks some Japanese.

# YOUNG LEADERS



**KABIR SEHGAL | 2019 – US**

**FOUNDER AND CHIEF EXECUTIVE OFFICER,  
TIGER TURN PRODUCTIONS**

Kabir Sehgal is the Founder & CEO of Tiger Turn, a multimedia production company that makes music, films, and literature. He is a Multi-GRAMMY & Latin GRAMMY Award winning producer, artist, and composer, who has made over sixty albums.

He is a New York Times & Wall Street Journal bestselling author of fifteen books including “Coined: The Rich Life of Money and How Its History Has Shaped Us.” Some of his works are children’s books such as “The Wheels on the Tuk Tuk” and “A Bucket of Blessings,” which was adapted for a stage production. He is a contributor to CNBC, Fortune, and Harvard Business Review.

He is the producer and co-writer of “Fandango at the Wall,” a feature music documentary that explores US-Mexico relations through Mexican folk music. The film premiered on HBO and is an official selection of the Atlanta Film Festival, Cinequest, among many others.

Sehgal worked in corporate strategy at First Data Corporation, which completed the largest initial public offering on the New York Stock Exchange in 2015. Previously, he worked as a vice president at J.P. Morgan in emerging market equities and helped place the Alibaba IPO, the largest in history, among many others.

Sehgal is a US Navy veteran and reserve officer who served on active duty with special operations in the Middle East and earned the Defense Meritorious Service Medal. He served as a speech writer on a presidential campaign. He is a graduate of Dartmouth College and the London School of Economics.

# YOUNG LEADERS

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ADAM SOTOMAYOR | 2019 - US

EXECUTIVE ASSISTANT, BUREAU OF EDUCATIONAL  
AND CULTURAL AFFAIRS, US DEPARTMENT OF STATE

Adam Sotomayor is currently serving as an Executive Assistant to leadership at the U.S. Department of State, where he has worked with multilateral organizations and foreign governments overseas to advance global counterterrorism, political-military, public diplomacy, economic development, sanctions and human rights objectives for the United States. Adam currently supports professional and cultural exchange programs to foster people-to-people connections between the United States and foreign countries.

Previously, Adam represented the Office of the Director General of the Foreign Service on the White House National Security Council Initiative to Promote Diversity in the National Security workforce, which resulted in two executive orders to strengthen the pipeline of diverse candidates. Adam has advanced U.S. foreign policy priorities as a Political Officer at U.S. Embassy Asuncion and Deputy Press Attaché at U.S. Embassy Paris, where he supported the President's first visit to France for bilateral meetings. Adam has also worked with U.S. allies to advance counterterrorism objectives.

Adam was named a 40 under 40 Latino in Foreign Policy by the Huffington Post and was honored as a Latino National Security & Foreign Policy Next Generation Leader by New America. Besides being an alumnus of the French-American Foundation Young Leaders Program, Adam is an alumnus of the International Career Advancement Program, U.S. Spain Council Young Leaders Program, and Presidential Management Fellows Program. Adam started his career managing commercial advertising for Turner Broadcasting networks in Latin America. Adam graduated from the University of Florida with a Masters in International Business and Bachelor of Science in Finance. Adam was recently named a top 40 alumnus of the University of Florida for his work in foreign affairs.

# YOUNG LEADERS



ANDREW SPINELLI | 2020 – US  
DIRECTOR, BRUNSWICK GROUP

Andrew is a Director in Brunswick Group's Chicago office. He advises clients on a range of critical issues drawing from his years of experience managing high-profile initiatives centered on the intersection of business, foreign affairs, politics, and government decision-making.

Prior to joining Brunswick, Andrew served as Director of Global Strategic Initiatives for World Business Chicago, where he led the mayor of Chicago's international economic strategy and development efforts. During this time, he was charged to lead multiple policy priorities and strategic projects for the mayor. Throughout his five-and-a-half-year tenure, Chicago annually led the nation in foreign investment and was consistently top-ranked for its foreign strategy.

Before joining World Business Chicago, Andrew served as Deputy Director of Strategic Planning and Global Affairs for the Mayor of Chicago, Rahm Emanuel. During the three years in this role, he helped manage the City of Chicago's international relations, including hosting the 2012 NATO Summit, the 12th World Summit of Nobel Peace Laureates, multiple head of state visits, and the formation of new strategic partnerships with foreign governments. Andrew also served on Mayor Rahm Emanuel's 2011 campaign and transition team. Prior to coming to Chicago, he worked in Washington, D.C. at MSHC Partners.

Andrew serves on the Advisory Board for Becoming A Man, a national non-profit focused on youth mentorship and violence reduction. Andrew holds a Bachelor of Arts degree in Political Science from Allegheny College in Meadville, Pennsylvania.

# YOUNG LEADERS



**MAURA SULLIVAN | 2020 – US**

MANAGING DIRECTOR FOR APPLIED AI, APPLIED MATERIALS

Maura Sullivan is currently Managing Director for Applied AI at Applied Materials, a global leader for materials engineering solutions. Maura was the co-founder and COO of Fathom5, developing secure analytics for industrial applications. Prior to that, she was the Chief of Strategy and Innovation at the US Department of the Navy. She was responsible for defining the future of the Navy enterprise and developing the innovation, workforce, and information strategy to accelerate the adoption of emerging technologies, including AI, additive manufacturing, and augmented reality.

Maura started her career at the global catastrophe risk company, RMS, leading the development of models and software for managing complex systemic risks in life and health markets. She specialized in quantifying the financial impact of excess mortality from catastrophic events, such as pandemics, terrorism and natural catastrophes and step changes in longevity. Maura is active in community activities related to emergency and disaster response.

She is a canine search and rescue handler specializing in wilderness rescue for the California Rescue Dog Association and Yosemite National Park.

She was a White House Fellow, has a Ph.D. in epidemiology from Emory University, and a B.S and M.S. in earth systems from Stanford University focused in energy engineering and climate modeling.

# YOUNG LEADERS



**ELODIE VANDENHENDE | 2020 – FR**  
SPECIAL ADVISER TO THE PRESIDENT,  
FRENCH COMPETITION AUTHORITY

After completing her law degrees in France and the United States (Master of Law at Paris X University and LL.M. at American University, Washington College of Law in Washington D.C.), Elodie Vandenhende became a member of both the Paris and New York legal bars. She then began her career as a lawyer specializing in competition law at Jones Day

Then, she took the role as advisor to the Secretary General of the French Presidency of the European Union in 2008 after which she joined the cabinet of the Minister of Economy and Finance (Christine Lagarde then François Baroin) as advisor in charge of European affairs. For more than three years, she was responsible in particular for managing the crisis in the euro zone in liaison with various European institutions.

She then moved on within the Ministry of Finance to lead and win the first anti-competitive cases on behalf of the French government against some of the largest companies in the digital economy.

Since July 2018, she has been working alongside the President of the Competition Authority in order to implement strategic projects of this institution but also to reflect on the adaptation of the competition rules to the challenges of digital economy. In this capacity, she notably represented the Authority at France's New Digital Regulations Convention and is currently involved in the working group set up by the government to work on regulation of digital platforms at the European level.

# BIOGRAPHIES OF STAFF



# STAFF

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**JAMES LOWENSTEIN**  
**CO-FOUNDER AND HONORARY CO-CHAIRMAN**  
**French-American Foundation**

After graduating from Yale University, James began government service with Marshall Plan European Headquarters in Paris in 1950. In 1951, he was assigned to the U. S. Special Mission to Yugoslavia, resident in Sarajevo. He then served on the U.S. Delegation to the Temporary Council Committee of NATO. From 1952 to 1955, he served as a naval officer on the USS Coral Sea and at the Naval War College staff.\*

James was commissioned as a Foreign Service Officer in 1956 and served, successively, on the NATO desk in Washington, at the American Embassies in Colombo and Belgrade, on the staff of the Senate Foreign Relations Committee (co-author Committee field reports on Vietnam, Cambodia, Laos, Greece, Nuclear Weapons in Europe), as Principal deputy assistant secretary of State for European Affairs (1974-77) and as ambassador to Luxembourg (1977-81).

James retired from the Foreign Service in 1982. He has served as a board member to various investment funds, educational institutions, and non-profit organizations, including Refugees International and the Johns Hopkins University School of Advanced International Studies. He is a member of the Council on Foreign Relations, International Institute for Strategic Studies. He is Chairman of the Advisory Council of the American Library in Paris and an Officer of the Legion of Honor.

# STAFF

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**ALLAN M. CHAPIN**  
**CHAIRMAN**

**French-American Foundation - United States**

Allan Chapin is a Partner of Compass Partners Advisers, LLP, a strategic financial advisory firm based in New York. Mr. Chapin began his career as a lawyer at Sullivan & Cromwell, where he became a Partner in 1976. He was a resident of their Paris office for several years and served as head of Sullivan & Cromwell's European operations. He then became a Managing Director of Lazard Frères & Co. LLC. Throughout his career, Mr. Chapin has represented sovereign governments, agencies, investment and merchant banks, insurance companies, a wide array of industrial private sector companies, and many foreign investors, both individuals and corporations.

Mr. Chapin has served as a Director of the French-American Foundation since 1989, becoming Chairman of the Foundation in 2008. Mr. Chapin is also a Director of Fondation Claude Pompidou and has served as a director of many public and private companies. Mr. Chapin received his bachelor's degree from Yale University and his LLB from Yale Law School. He served in the United States Marine Corps.



**EDWARD WALLACE**  
**VICE CHAIRMAN**

**French-American Foundation - United States**

Edward C. Wallace serves as Co-Chairman of the law firm Greenberg Traurig's New York office. Ed has significant experience in law, business, and government. He is a trusted advisor to companies doing business with government. He serves as outside counsel to JCDecaux North America. Prior to entering the private sector as a Vice President at Boston Properties, he served as City Council Member-at-Large (Manhattan) and then Chief of Staff to the New York City Council President. Ed received his J.D. from Fordham School of Law and his A.B. from Columbia College, Columbia University in the City of New York.

# STAFF

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**EMELINE FOSTER**  
EXECUTIVE DIRECTOR  
**French-American Foundation - United States**

Emeline Foster is the Executive Director of the French-American Foundation. As a native of Bordeaux, France, Emeline first worked as a parliamentary assistant for a member of the Assemblée Nationale and for other French politicians in Paris. Moving to New York in 2011, Emeline became the Chief of Staff to the Consul General of France, a position she held for four years. Emeline studied Law and Political Science and holds a Master's degree in Etudes Politiques from the École des Hautes Études en Sciences Sociales. She lives in New York with her husband and two children.



**KATIE DEMALLIE**  
DIRECTOR, PROGRAMS AND OPERATIONS  
**French-American Foundation - United States**

Katie DeMallie joined the French-American Foundation in 2016 and currently serves as Director of Programs and Operations. In this role, she is responsible for the strategy, management, and execution of the Foundation's programming. Prior to joining the Foundation, she worked in communications at Nonprofit Finance Fund, a national impact investing institution. She has a background in public policy and development, having also held roles at the Organization for Economic Cooperation and Development and the South Bronx Overall Economic Development Corporation. Katie has a Dual Degree MPA from Sciences Po Paris and the London School of Economics as well as a BA from Vassar College.

# STAFF

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**VAL DEMUYNCK**  
PROGRAM MANAGER / SPECIAL ASSISTANT  
TO THE EXECUTIVE DIRECTOR  
**French-American Foundation - United States**

Val Demuyneck is a Program Manager and the Special Assistant to the Executive Director at the French-American Foundation. In this capacity, he manages the Foundation's communications strategies and its Cyber Security Program and assists the Executive Director with development, administration, and outreach. Val has a BA from Wesleyan University, where he studied History, French Studies, and Middle Eastern Studies.



**ELIZABETH MCGEHEE**  
PROGRAM COORDINATOR  
**French-American Foundation - United States**

Elizabeth McGehee is a Program Coordinator at the French-American Foundation. While living in Paris from 2014-2019, she became involved in social impact work in and outside of France, and served as International Communications assistant for the Sciences Po Summer School. Prior to joining the Foundation, she worked in outreach for the Future Leaders Foundation, a nonprofit that unites young leaders who pledge to enact positive global change. She holds a BA from the American University of Paris, where she studied Global Communications, Marketing, and Gender Theory.

# STAFF



**ALAIN PAPIASSE**

**PRESIDENT**

**French-American Foundation – France**

Alain Papiasse began his career in 1973 at Crédit Lyonnais. He held various positions there, including Credit Analyst and Deputy Senior Banker, before being appointed Crédit Lyonnais Executive Vice President for the Americas in 1996. In 2002, Alain Papiasse was appointed Vice President of Crédit Lyonnais and in 2003, Vice President of Crédit Agricole Indosuez Calyon following the merger between Crédit Lyonnais and Crédit Agricole. In January 2005, he joined BNP Paribas as Head of Investment Solutions, the Group's division responsible for administering customers' savings programmes and providing asset management. In 2005, Alain Papiasse became a member of the BNP Paribas Group Executive Committee and, in April 2009, was appointed Head of the Corporate and Investment Banking division (CIB). Later in 2009, following the merger with Fortis, Alain Papiasse took a seat on the Board of Directors of BNP Paribas Fortis. On 1 December 2011, he was appointed Deputy Chief Operating Officer and Head of the Corporate and Investment Banking division (CIB). Since 2014, he has represented Group General Management in North America, while continuing to support the development of the Corporate and Institutional Banking Division.

In 2018, Alain Papiasse is appointed Chairman of CIB. As member of the Executive Committee, Alain will bring his expertise and knowledge of the BNP Paribas Group to develop relationships with large international clients, while continuing to oversee the Group's activity in North America and the United Kingdom.

Alain Papiasse is a graduate of three French business schools : Institut Technique de Banque, Centre d'Etudes Supérieures de Banque (CESB) and Centre de Perfectionnement aux Affaires (CPA).

# STAFF



**AGNES TOURAINE | YL 1996 – FR**  
CHAIRWOMAN OF THE JURY  
YOUNG LEADERS PROGRAM  
FRENCH-AMERICAN FOUNDATION – FRANCE  
**French-American Foundation – France**

Agnès Touraine is CEO of Act III Consultants, a management consulting firm dedicated to digital transformation. She previously was Chairwoman and CEO of Vivendi Universal Publishing (\$4B) after 10 years with the Lagardère group and 4 years with McKinsey. She holds a degree in Law, is graduated from the Paris Institut d'Etudes Politiques and has an MBA from Columbia University Business School, New York.

She currently seats at the Board of GBL (Groupe Bruxelles Lambert), Proximus, Rexel and Tarkett. She previously was non-executive director of Cable&Wireless (UK), Neopost and Darty PLC. She has been chairing the French Institute of Directors (IFA) until May 2019. She is McKinsey Senior Adviser since last September.



**CHRISTOPHE LABARDE**  
MANAGING DIRECTOR  
**French-American Foundation – France**

Christophe Labarde is an HEC graduate (1984), who majored in Entrepreneurship, with a certificate of excellence.

He also holds a Certificate of Aptitude for the Consulting Profession (CAPC, 1984).

He was appointed Managing Director of the French-American Foundation-France in 2016. To date, he has had a diverse career which included leading the HEC Alumni Association from 2001 to 2010, chairing the foresight forum Futuract HEC and the consulting and production company LAL. He also has extensive experience with media (senior international reporter, Le Figaro; assistant editor, L'Européen; cofounder of Medias; founder and editor of La Compagnie de Lazare), communications (adviser to the President of the Pyrénées-Atlantiques County Council) and international relations (French Association and European Confederation of Maize Producers).

His professions, his trips and the people he met inspired him to write quite a large number of newspaper or magazine articles, and publish several works.

# STAFF

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**AMINA SABEUR**  
**DEPUTY MANAGING DIRECTOR**  
**French-American Foundation – France**

Amina Sabeur has an atypical career path that combines her interests for diplomacy, entrepreneurship, and innovative projects with strong social impact.

She began her career at the German Institute for International and Security Affairs in Berlin, and then worked at the French Embassy in Egypt where she oversaw scientific cooperation (including archeology). She joined the World Health Organization (UNITAID) in Geneva in 2008 to focus on Innovative Financing for Health and microdonation.

Following this, she took the plunge into entrepreneurship and owned a successful business in the Food Industry in Paris.

In 2016, Amina joined the French-American Foundation as Program Director. Three years later, she has been nominated Deputy Managing Director.

She speaks four languages and holds two Master's degrees in International Relations and European Affairs, from Sciences Po Lille and Sciences Po Paris.

She is a Senior Lecturer at Sciences Po Lille where she has been teaching International Relations for the past 15 years.

Amina is volunteer for several initiatives, particularly on subjects related to gender equality, access to education, employment, and entrepreneurship.

# STAFF

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**JOSEPHINE MANIÈRE**  
**PROGRAM AND COMMUNICATIONS MANAGER**  
**French-American Foundation – France**

Joséphine joined the French-American Foundation – France in 2018, where she is currently Program and Communications Manager.

She coordinates the annual Gala diner, is responsible for the Culture, Young Talents and Health Initiative programs and supports the management team in all the other programs and events along the year, among which the Young Leaders Program.

She also manages and is responsible for all of the Foundation's corporate communication.

Previously, Joséphine worked for a year as Communications Officer at Institut Montaigne where she oversaw the international development of the scope and activities of the think tank. She also worked at the Senate as Parliamentary Assistant for Senator Philippe Adnot where she focused on Foreign Affairs.

Joséphine graduated from McGill University majoring in Political Science and English literature.



**LUCY TOPALOFF**  
**PROGRAM MANAGER**  
**French-American Foundation – France**

Lucy Topaloff is Franco-American, and holds a bachelor's degree in Political Science from Yale University.

Lucy began her career at the NGO Miracle Feet in 2012, working from the United States and South Africa to support the organization's mission of eradicating clubfoot worldwide. She returned to France in 2016 to work for MakeSense, an organization that supports social entrepreneurs throughout the world. In 2018, she returned to the US to work at the United Nations to organize the UN Public Service Awards. Lucy then worked for Les Déterminés, a nonprofit that mentors and trains entrepreneurs from low-income neighborhoods in France.

She joined the French-American Foundation in April 2020, and now coordinates the Young Leaders program, French-American Breakfasts, special events and the Cybersecurity conference.

# BIOGRAPHIES OF SPEAKERS



# SPEAKER



**STEPHANIE DE BOÜARD-RIVOAL | YL 2017 – FR**  
PRESIDENT AND CHIEF EXECUTIVE OFFICER OF ANGÉLUS

Born in 1982 in Bordeaux, Stéphanie de Boüard-Rivoal grew up in Saint-Emilion.

Having graduated at Bordeaux University's Faculty of Economics and at France's ESCP-EAP, she began her career in London working at a private bank for the UBS bank, staying there until 2009 before joining the prestigious Swiss bank Pictet to once again work in the private management sector.

In 2009, Stéphanie de Boüard-Rivoal became a member of the Angélu s supervisory board. As such, she became directly involved in the life of this wine estate.

In 2011, Stéphanie de Boüard-Rivoal gained the international Advanced Certificate diploma awarded by the prestigious WSET institute (Wine and Spirit Education Trust) in London.

At the beginning of 2012, her father, Hubert de Boüard de Laforest, and her uncle, Jean-Bernard Grenié, requested her to join them in the running of Angélu s. Stéphanie de Boüard-Rivoal consequently left Pictet and henceforth devoted her time exclusively to the family business and the management of the wine estate.

Since that time, she has brought new impetus to the estate, performing her work with respect for the property's heritage, dedication to the estate's terroir and with a clear vision for the estate's future.

Stéphanie de Boüard-Rivoal has been instrumental in the acquisition of new vineyards; she created a specially designed bottle for the 2012 vintage (celebrating the property's extension, the promotion of the growth to the rank of Premier Grand Cru Classé "A", and the arrival of the eighth generation of the family at the head of the estate). She has given very special attention to the brands Carillon d'Angélu s and N°3 d'Angélu s by providing new cellars for them, has streamlined the estate's distribution policy and initiated Angélu s's conversion to organic farming.

In 2013, she made new acquisitions for the family business in buying Le Logis de la Cadène, the oldest restaurant in Saint-Emilion, followed in 2016 by La Maison de la Cadène and in 2017 by L'Auberge de la Commanderie. In 2019, Stéphanie de Boüard-Rivoal continued the diversification and development of the family business in the restaurant sector in Bordeaux quite naturally, the capital of gastronomy and fine wines, with the purchase of the restaurant Le Gabriel. For this part of the business, Stéphanie de Boüard-Rivoal put together a new team led by the young, talented chef Alexandre Baumard, who trained under Paul Bocuse and Christophe Bacqué.

# SPEAKER



**HORTENSE LE GENTIL**  
EXECUTIVE LEADERSHIP COACH

Hortense le Gentil is passionate about helping business leaders reach greater professional and personal success by aligning their personal values and professional activities.

She is the author of *Aligned: Connecting Your True Self with the Leader You're Meant to Be*. She works with decision-makers around the world to help them lead with authenticity by finding and closing the gaps between the leader they are and the leader they want to be. She is dedicated to helping CEOs, C-level executives, and entrepreneurs become self-aware and more aligned personally and professionally, leading to better workplace environments and better employee wellbeing—and, consequently, increased productivity and satisfaction. Her custom-made, in-depth coaching method explores her clients' personal identity and helps them align their professional activity with their working environment.

Hortense's coaching is informed by her 30 years in business, working across a number of industries—including media consulting, advertising, technological innovation and entrepreneurship. Starting in the second half of 2020, she will also be an Executive Coach in the Executive Education Program of the Harvard Business School. She is a certified Marshall Goldsmith Stakeholder Centered™ coach and part of MG100 Coaches, Marshall Goldsmith's Pay It Forward project.

She is #13 World's Management Guru – Global Gurus Top 30, 2020 and has received in 2019, a Marshall Goldsmith Thinkers50 Top Coaches in the World Award.

# SPEAKER

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## HUBERT JOLY

SENIOR LECTURER, HARVARD BUSINESS SCHOOL  
FORMER CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BEST BUY

Hubert Joly is the former Chairman and Chief Executive Officer of Best Buy Co., Inc. and is now a senior lecturer at the Harvard Business School. He is the author of the upcoming book “The Heart of Business—Leadership Principles for the Next Era of Capitalism” which is slated to be published in the Spring of 2021 by Harvard Business Review Press. He is also a member of the board of directors of Johnson & Johnson and Ralph Lauren Corporation.

In addition, Hubert is a vice chairman of the Business Council, an executive advisor at World50, a member of the International Advisory Board of HEC Paris, and a Trustee of the Minneapolis Institute of Art. Through his foundation, he has endowed the Joly Family chair in Purposeful Leadership at HEC Paris where he actively collaborates with the faculty.

Prior to Best Buy, he was the CEO of Carlson Companies, a global leader in the hospitality and travel industry, the CEO of Carlson Wagonlit Travel, a senior executive at Vivendi S.A., the president of EDS France and a partner at McKinsey & Company. He is a graduate of HEC Paris and Institut d’Etudes Politiques de Paris.

Hubert has been recognized as one of the top 100 CEOs in the world by the Harvard Business Review, one of the top 30 CEOs in the world by Barron’s and one of the top 10 CEOs in the U.S. by Glassdoor. He is a knight in the French Legion of Honor and the French National Order of Merit.

# SPEAKER

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## JEREMIE ROBERT

CONSUL GENERAL OF FRANCE IN NEW YORK  
CONSULATE OF FRANCE

Jérémie Robert, 43, took office as Consul General in New York on September 3, 2020. Since September 2018, he was advisor for Africa, Development and Global Affairs in the office of the Minister of Europe and Foreign Affairs, Jean-Yves le Drian. In this capacity, he contributed to the renewal of France's relations with Africa and the rebuilding of its development policy, and worked on the management of the crisis in the Sahel. He has worked for France's global priorities, in particular the preservation of global public goods such as global health, climate and biodiversity.

During his career at the Quai d'Orsay, which he began in 2003, he served in the Africa and Indian Ocean Department, on Sudan (2003-2006) during the Darfur crisis; in Nairobi, as France's Deputy Permanent Representative to the United Nations Environment Programme and Adviser on Somalia (2006-2009); in New Delhi (2011-2014) as Coordinator of the Political Chancellery; in Yaoundé (2014-2016) as Number Two of our Embassy in Cameroon and as Assistant Director for West Africa (2016-2018). He worked for the European Union in Kenya (2010-2011).

He is a graduate of the Institut Politiques de Strasbourg and holds a master's degree in international relations.

He is married and the father of two children.